## 2016 Open Meetings Act Compensation Disclosure

The District must disclose certain total employee compensation package as required by The Open Meetings Act (5 ILCS 120). The requirement states that (a) within six business days after a budget has been approved, IMRF employers must post the total compensation package for each employee exceeding \$75,000 per year and (b) at least six days before approving a total compensation package in excess of \$150,000 per year. Total compensation package is considered to be salary, employer portion of health insurance (medical, dental and vision), vehicle allowance, gasoline usage (prior year actual usage will be used as an estimate), housing allowance, loans, bonus, and clothing allowance. The number of vacation and sick days to be granted or accrued during the next twelve months will be stated as well.

|     | Name                | Compensation<br>Package |         | Vacation Days<br>Granted Next<br>year | Sick Days<br>Granted Next<br>Year | Date Posted |
|-----|---------------------|-------------------------|---------|---------------------------------------|-----------------------------------|-------------|
| (a) |                     |                         |         |                                       |                                   |             |
|     | Stembridge, Barbara | \$                      | 78,627  | 21                                    | 24                                | 12/17/2015  |
|     | Paplauskas, Grant   | \$                      | 80,191  | 21                                    | 24                                | 12/17/2015  |
|     | Scheppele, Anne     | \$                      | 80,352  | 18                                    | 12                                | 12/17/2015  |
|     | Frainey, Katie      | \$                      | 82,698  | 21                                    | 24                                | 12/17/2015  |
|     | Price, David        | \$                      | 91,892  | 21                                    | 24                                | 12/17/2015  |
|     | Szkolka, Cindy      | \$                      | 101,292 | 21                                    | 24                                | 12/17/2015  |
|     | Utaski, Greg        | \$                      | 104,646 | 24                                    | 24                                | 12/17/2015  |
|     | Bruns, Julie        | \$                      | 107,065 | 21                                    | 24                                | 12/17/2015  |
|     | Jacobson, Christi   | \$                      | 108,760 | 15                                    | 8                                 | 12/17/2015  |
|     | Ferrentino, Angela  | \$                      | 113,325 | 21                                    | 24                                | 12/17/2015  |
|     | Wade, Ginger        | \$                      | 117,139 | 15                                    | 12                                | 12/17/2015  |
|     | Kenny, Dave         | \$                      | 125,918 | 21                                    | 24                                | 12/17/2015  |
|     | McDermott, Brian    | \$                      | 126,963 | 21                                    | 24                                | 12/17/2015  |
| (b) |                     |                         |         |                                       |                                   |             |
|     | Rogers, James       | \$                      | 200,753 | 25                                    | 24                                | 03/25/2016  |