

Open Meetings Act Compensation Disclosure

(a) Updated December 1, 2025

(b) Updated April 16, 2026

The District must disclose certain total employee compensation package as required by The Open Meetings Act (5 ILCS 120). The requirement states that (a) within six business days after a budget has been approved, IMRF employers must post the total compensation package for each employee exceeding \$75,000 per year and (b) at least six days before approving a total compensation package in excess of \$150,000 per year. Total compensation package is considered to be salary, employer portion of health insurance (medical, dental and vision), vehicle allowance, gasoline usage (prior year actual usage will be used as an estimate), housing allowance, loans, bonus, and clothing allowance. The number of vacation and sick days to be granted or accrued during the next twelve months will be stated as well.

Name	Compensation Package	Vacation Days Granted In 2026	Sick Days Granted In 2026
(a)			
HANCHETT, ALLISON	\$ 148,427	21	24
SOLBERG, KRISTI	\$ 145,792	15	8
STEMBRIDGE, BARBARA	\$ 144,017	21	24
PAYNE, DANIEL	\$ 143,943	21	24
FELKAMP, KARI	\$ 138,621	21	24
NG, TSZ WAH	\$ 134,238	21	24
LAGESSE, SARAH	\$ 123,970	21	24
FERRELL, MARVIN	\$ 117,890	21	24
HAMPTON, ANDREA	\$ 116,784	21	24
MARTINEZ, RUBEN	\$ 115,515	18	12
MARQUEZ, JESSICA	\$ 114,324	18	12
GUTTMAN, LAURA	\$ 112,038	18	12
DOVIDIO, MEAGAN	\$ 97,973	21	24
ROELOFS, DANIEL	\$ 97,795	21	24
MELESIO, NIMFA	\$ 96,964	21	24
DEFOREST, JENNIFER	\$ 96,906	21	24
McKINNON, KAITLYN	\$ 95,529	15	8
GARCIA, ADITI	\$ 93,839	18	12
CLAY, TIMOTHY	\$ 93,335	15	8
PATERKIEWICZ, STEVEN	\$ 92,724	18	12
DOHNAL, SCOTT	\$ 92,318	21	24
SICA, JOYCE	\$ 89,791	21	24
GOSS, KEVIN	\$ 89,674	21	24
SRAIL, AMY	\$ 88,917	18	12
LAWINGER, CHARLENE	\$ 88,546	21	24
HIRNY, STANISLAW	\$ 87,127	21	24
JARAS, CATHERINE	\$ 86,108	18	12
KARABETSOS, MICHELLE	\$ 83,236	18	12
CONCORDIA, BRIAN	\$ 80,812	15	8
METZLER, LINDSAY	\$ 80,123	18	12
GRUBISICH, KELSI	\$ 79,668	18	12
GIOVENCO, TONI	\$ 79,619	15	8
HAUSCHILD, ASHLEY	\$ 79,175	15	8
SHYLO, MARIANA	\$ 79,127	15	8
TOVEY, SEAN	\$ 78,248	18	12
KAMINSKI, BRENDAN	\$ 76,298	21	24
GALVAN, CATALINA	\$ 75,932	18	12
MERCADO, JALYSSA	\$ 75,887	15	12
MILLER, JOHN	\$ 75,456	15	12
STRAMEL, MICHAEL	\$ 75,147	18	12
(b)			
ROGERS, JAMES W	\$ 239,257	21	24
McDERMOTT, BRIAN	\$ 179,368	21	24
FERRENTINO, ANGELA	\$ 176,954	21	24
BRUNS, JULIE A	\$ 162,746	21	24